

DFMCH ReCHARGED Vision Conference

September 17, 2015

Residency Education Mission Area

Vision Statement:

- To begin the process of growing statewide and DFMCH programs by 50% over the next 10 years in order to better meet statewide primary care needs using new and responsive financing methods. Educate these learners directly and intentionally on leadership, advocacy, population and community health, and communication skills in order to better equip them for their future roles as members of an inter-professional health care team; to engage residents with patients and families to improve the experience of care and to improve the health of their communities while delivering care in the place and manner that patients value most.

Green Hat: Ideas to implement the Vision

1. If this were to be a new direction for the Department, what would we have to do to make it work?
2. What blocks would we need to be removed?
3. What Strategies would we need to create our ideal future?

- Thoughtfully create the business case for this change.
- Have a deeper conversation with faculty to arrive at a common vision of future skill set and curriculum change.
- Enhance collaboration with other Family Medicine residency programs.
- Build consortium – need to get people at the table (medical schools, health systems, professional organizations).
- Students and residents are partners in the redesign.
- Continued investment in culture change:
 - Stay excited and engaged during the messy middle
 - Highlight the things we are doing to change the culture