

DFMCH ReCHARGED Implementation Team Summary

June 2017

Strategic Area	Implementation Dyad	Summary of Proposal	Status Update
Performance Development	Linda Haskins (Exec Team Sponsor) Mary Fendry (Implementation Lead)	<ul style="list-style-type: none"> • Offer and promote professional development activities through lunch sessions, onsite training activities and offsite trainings • Send quarterly reminders to supervisors regarding performance management topics and opportunities • Make performance evaluation tools easier to use and provide additional guides and resources for managers 	<ul style="list-style-type: none"> • Completed through initiatives in place at UW and UW Health
Wellness & Resiliency	Linda Haskins (Exec Team Sponsor) Julia Yates (Implementation Lead)	<ul style="list-style-type: none"> • Create FamWELL Board w/ quarterly meetings • Elect Wellness champions • Create menu of wellness options • Hold DFMCH Wellness & Resiliency Symposium annually 	<ul style="list-style-type: none"> • Created FamWELL board with 14 members and elected 14 wellness champions • Building up a menu of wellness options that focus on resiliency • Planned Wellness Symposium for November 1, with UWELL (UW Madison’s wellness initiative). The symposium is open to all UW employees and all of DFMCH will be invited.
Scribes (Team-Based Care)	Sandy Kamnetz (Exec Team Sponsor) John Hawkins (Implementation Lead)	<ul style="list-style-type: none"> • Pilot scribes model for UW Health within DFMCH clinics 	<ul style="list-style-type: none"> • Dr. Hawkins submitted a proposal that is pending review with DFMCH Executive Team in July and then finance. A meeting will then be coordinated with UW Clinical Operations.
Residency Education	Bill Schwab (Exec Team Sponsor) Ildi Martonffy (Implementation Lead—Madison Residency Expansion) Michelle Grosch (Curriculum Redesign)	<ul style="list-style-type: none"> • Expand Madison residency • Revise curriculum to increase outpatient time with focus on population health, community health, health equity and leadership in context of interprofessional care 	<ul style="list-style-type: none"> • Through approval of a Department of Health Services (DHS) grant, the Madison residency was expanded by 2 residents in a rural health equity (RHE) track with first residents starting 7/1/17. Another DHS grant will be submitted to fund new residents. • Diversity, advocacy, population health, community health, and resident well-being and resilience were presented at Graduate Medical Education Committee (GMEC). GMEC will track implementation and progress on these curriculum changes this upcoming academic year (beginning 7/1/17) and provide support as requested.
Research	Larry Hanrahan (Exec Team Sponsor) Regina Vidaver (Implementation Lead)	<ul style="list-style-type: none"> • Increase research funding • Increase scholarly output • Integrate DFMCH research discoveries into education curriculum, clinical practice, and community outreach 	<ul style="list-style-type: none"> • Developed elective research pathway for the Madison residency beginning 7/1/17. An online listing of faculty and scientist mentors has been completed as has a tracking and evaluation process. • Created PechaKucha presentations from faculty and scientists for faculty meetings. • Implemented a system for collecting information on publications from DFMCH. All publications are listed online. • Developing a systematic method for grants tracking.

<p>APP Roles (Clinical Care)</p>	<p>Kirsten Rindfleisch (Exec Team Sponsor) Sarah Redemann (Implementation Lead)</p>	<ul style="list-style-type: none">• Enhance collaboration between physicians and APPs within UW Health clinics.• Better define APPs role within medical home.	<ul style="list-style-type: none">• Working towards standardizing Advanced Practice Provider (APP) expectations in primary care with Dr. Matt Anderson, Senior Medical Director, Primary Care, and Primary Care Leadership Council (PCLC) for which a communication and implementation plan is in development.• Rhonda Hoyer, Director of APPs, conducted a survey of APP roles and satisfaction.
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