

UW Department of Family Medicine
Physician Compensation Committee Meeting Minutes
April 8, 2015 – 7:00-8:30 am
Wisconsin Room 2nd Floor Alumni Hall

Quorum = 6 voting members

Voting Members showing term ending date (2 year terms)	Present	Absent	Non-Voting Members	Present	Absent
Dan Jarzemsky (co-chair 12/31/16)		X	Val Gilchrist (DFM chair)	X	
Bill Scheibel (co-chair 12/31/15)	X		Linda Haskins (Dept Administrator)	X	
Sandra Kamnetz (Clinical Vice Chair)	X		Michelle Riley (Dir of Phys Comp, Billing, & Reimburse)	X	
Brian Arndt (12/31/15)	X		Barb Stransky (CFO Dir of Finance)	X	
Mark Beamsley (12/31/15)	X				
Jennifer Lochner (12/31/15)	X				
Beth Potter (12/31/16)	X				
Robyn Titel (12/31/15)	X				
Lee Vogel (Upstate Rep)		X			
Dennis Breen (Upstate Rep)	X				
Seth Barudin (Regional Rep)	X				

	Item	Notes	Action Items
1.	Approve February 11, 2015 meeting minutes	The minutes were approved as presented.	
2.	Meriter Hospitalist Transition	Michelle Riley and Dr. Ringdahl met with Meriter recently. The details of the transition are being worked out. Pete Christman is working on the financial aspect of the transition.	
3.	Madison Residency IPS	Per the faculty vote, the UWHC funding will be paid as a weekly stipend to the attending physicians. The amount is about \$2,800 per week.	
4.	Guarantees- FY16 Med/Peds Stipends	It was moved and approved that the Madison Residency physicians on guarantee will be paid the same UWHC attending stipend/week as the all other physicians in FY16.	
5.	FMLA/LOA	UWMF will pay 2/3 of the physician's salary for 6 weeks if they are on maternity/paternity leave, but will pay zero for any other leave. UWMF currently does not have a Short-Term disability policy for physicians, but Linda has requested that they look into this. UW pay for physicians will continue while on leave if they have available sick leave balances.	Report on UWMF STD policy for physicians at next meeting.
6.	FY16 Compensation Rates (Vote)	The committee voted to approve the FY16	

		compensation rates as follows: <ul style="list-style-type: none"> • Float Non-PCP \$165,000 • Re-hired Annuitant \$165,000 • Community Preceptors \$16,500/half day • Non-PCP Asst. Prof \$198,771 • Non-PCP Assoc Prof \$198,771 • Non-PCP Prof \$207,000 • Hospitalists \$251,241 This rate is increasing due to an increase in the number of shifts and duties.	
7.	FY15 Citizenship Scorecards	Reminder to send in scorecards	
8.	FY16 July-Dec FTA	Will be sent out in May.	
9.	Committee Members – Drs. Scheibel & Beamsley	Dr. Beamsley agreed to complete his term until 12/31/15. The committee recommends that a current committee member from a residency clinic fill Dr. Scheibel’s role as co-chair and that a new member of the committee be recruited to fill that member’s spot.	Michelle will send out notice to all residency faculty asking for nominations.
10.	Quality Metrics & Residents	Madison Residency clinics include the residents but Eau Claire does not in the computation of whether the quality metrics have been met. The committee would like all residency clinics to be consistent. After some discussion, the committee recommends that Eau Claire faculty agree to be consistent with all of the other residency clinics. This would be in effect for the FY15 Quality payout computation.	Dr. Breen will talk to the Eau Claire Faculty and report back at the next meeting.
11.	Next Meeting	May 13 will be the next meeting, but no meeting will be held in June.	
12.	Other Business	None.	
13.	Adjourn	The meeting adjourned at 7:50 AM.	

Respectfully submitted,

Barb Stransky, CFO