

**KEY POINT SUMMARY OF**  
**APRIL 2015 PHYSICIAN COMPENSATION COMMITTEE MEETING**  
**4/8/15 Physician Compensation Committee**

1. Meriter Hospitalist Transition – transition details continue to be worked out with Meriter, UWMF, and DFM.
2. Madison Residency IPS – Per the Faculty Vote, IPS will be paid on a per week basis per the IPS schedule for each 6 months comp periods. A scheduled vs worked week true-up will occur at fiscal year end.
3. Guarantees – the Madison Residency guarantees will be included in the weekly IPS payment
4. FMLA/LOA – Looking into an UWMF short term disability benefit. In the past, it was deemed too costly.
5. FY16 Compensation rates approved by committee:
  - a. Float Non-PCP & Rehired Annuitants \$165,000
  - b. Community Preceptors \$16,500/ half day
  - c. Non-PCP Asst & Assoc Professor \$198,771
  - d. Non-PCP Professor \$207,000
  - e. Hospitalists \$251,241 – increase in # of shifts and duties
6. Reminder to send completed Citizenship scorecards to Michelle Riley
7. FY16 July-Dec FTA – will be distributed in May for Medical Directors to review
8. Committee Members – Dr. Beamsley agreed to complete his term through 12/31/15. Residency faculty will be asked to nominate a colleague for Dr. Scheibel’s replacement. The committee will vote at the May13th meeting.
9. Quality Metrics – Committee recommends all residency clinics should be consistent in including the residents in the Quality Metric bonus payout amounts. Eau Claire/Augusta and Fox Valley will be asked to communicate this change with their faculty for the FY15 and future quality bonus payments.
10. Next Meeting, May 13<sup>th</sup> 2015. June meeting canceled.