

Resident _____ PGY: () Contact hrs/week: ()

Rotation: _____ Month/yr.: _____

Preceptor: _____ Location: _____

Please evaluate the resident on the following scale:

| | Never | Some times | Half of the Time | Often | Always | Unable to Evaluate |
|---|-------|------------|------------------|-------|--------|--------------------|
| Patient Care | | | | | | |
| 1) Utilizes SOAP format in history collection | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Demonstrates thorough physical examination skills | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Makes informed decisions regarding diagnostic interventions based on | | | | | | |
| • patient information/preferences | 1 | 2 | 3 | 4 | 5 | UE |
| • current scientific information | 1 | 2 | 3 | 4 | 5 | UE |
| • clinical judgment | 1 | 2 | 3 | 4 | 5 | UE |
| 4) Performs critical evaluation of data including risk awareness | 1 | 2 | 3 | 4 | 5 | UE |
| 5) Develops appropriate management plans | 1 | 2 | 3 | 4 | 5 | UE |
| 6) Implements appropriate management plans | 1 | 2 | 3 | 4 | 5 | UE |
| 7) Obtains informed consent | 1 | 2 | 3 | 4 | 5 | UE |
| 8) Demonstrates timely completion of clinical tasks | 1 | 2 | 3 | 4 | 5 | UE |
| 9) Counsels patients and families | 1 | 2 | 3 | 4 | 5 | UE |
| 10) Attends to disease prevention and health care maintenance | 1 | 2 | 3 | 4 | 5 | UE |
| 11) Demonstrates competency in relevant procedural skills | 1 | 2 | 3 | 4 | 5 | UE |
| 12) Manages time efficiently | 1 | 2 | 3 | 4 | 5 | UE |
| Medical Knowledge | | | | | | |
| 1) Demonstrates an investigative and analytic thinking approach to clinical situations | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Demonstrates appropriate fund of medical knowledge | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Applies basic, clinical, epidemiological and social-behavioral sciences to patient care | 1 | 2 | 3 | 4 | 5 | UE |
| Interpersonal and Communication Skills | | | | | | |
| 1) Demonstrates active listening skills | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Is able to elicit appropriate information | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Communicates effectively | 1 | 2 | 3 | 4 | 5 | UE |
| Documentation and Records | | | | | | |
| 1) The documentation in medical records is | | | | | | |
| • Accurate | 1 | 2 | 3 | 4 | 5 | UE |
| • Complete | 1 | 2 | 3 | 4 | 5 | UE |
| • Legible | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Completes medical records in a timely manner | 1 | 2 | 3 | 4 | 5 | UE |
| Colleagues and Supervisors, Consultants, Support Staff | | | | | | |
| 1) Presentations are concise | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Presentations are relevant | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Works effectively as a leader | 1 | 2 | 3 | 4 | 5 | UE |
| Patient and Families | | | | | | |
| 1) Educates patient and family | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Communicates at patient's education level | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Demonstrates respect, sensitivity and responsiveness to full spectrum of patient's diversity | 1 | 2 | 3 | 4 | 5 | UE |
| 4) Provides patient with clear instructions | 1 | 2 | 3 | 4 | 5 | UE |
| 5) Provides clear plan for patient follow-up | 1 | 2 | 3 | 4 | 5 | UE |
| 6) Maintains familial involvement | 1 | 2 | 3 | 4 | 5 | UE |

(Continued on back)

| | times | the time | to evaluate | | | |
|---|-------|----------|-------------|---|---|----|
| Professionalism | | | | | | |
| 1) Demonstrates respect | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Shows integrity: unity between principles and actions | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Maintains confidentiality | 1 | 2 | 3 | 4 | 5 | UE |
| 4) Demonstrates ethical behaviors | 1 | 2 | 3 | 4 | 5 | UE |
| 5) Maintains appropriate appearance with respect for surroundings and others | 1 | 2 | 3 | 4 | 5 | UE |
| 6) Demonstrates emotional stability/maturity | 1 | 2 | 3 | 4 | 5 | UE |
| 7) Demonstrates appropriate personal health behaviors | 1 | 2 | 3 | 4 | 5 | UE |
| 8) Reliably completes assigned duties | 1 | 2 | 3 | 4 | 5 | UE |
| 9) Uses feedback to improve performance | 1 | 2 | 3 | 4 | 5 | UE |
| 10) Reports to clinical activities on time | | | | | | |
| 11) Answers pages in a timely fashion | 1 | 2 | 3 | 4 | 5 | UE |
| 12) Prioritizes and balances required curricular activities, optional extra-curricular activities and personal life | 1 | 2 | 3 | 4 | 5 | UE |
| System-Based Practice | | | | | | |
| 1) Practices cost effective health care | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Practices quality health care | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Demonstrates: | | | | | | |
| • Appropriate use of diagnostic tests | 1 | 2 | 3 | 4 | 5 | UE |
| • Appropriate use of referrals/consults | 1 | 2 | 3 | 4 | 5 | UE |
| • Appropriate use of alternative treatments | 1 | 2 | 3 | 4 | 5 | UE |
| 4) Provides complete documentation for billing | 1 | 2 | 3 | 4 | 5 | UE |
| 5) Acts as a patient advocate | 1 | 2 | 3 | 4 | 5 | UE |
| 6) Collaborates with health care providers/managers (social services, home health, mental health) | 1 | 2 | 3 | 4 | 5 | UE |
| 7) Coordinates discharge planning | 1 | 2 | 3 | 4 | 5 | UE |
| 8) Coordinates follow-up | 1 | 2 | 3 | 4 | 5 | UE |
| Practice Based Learning and Improvement | | | | | | |
| 1) Applies evidence-based medicine to patient care | 1 | 2 | 3 | 4 | 5 | UE |
| 2) Uses information technology to improve fund of knowledge | 1 | 2 | 3 | 4 | 5 | UE |
| 3) Teaches students and other health care professionals | 1 | 2 | 3 | 4 | 5 | UE |

Overall Assessment:

Fail
(MUST REPEAT
ROTATION)

Marginal Pass

Competent

Excellent

Outstanding

Please provide written comments on this resident.

Comments/Recommendations:

Evaluator's Signature

Has the resident reviewed this form?

Yes

No

Date

Resident's Comments:

Resident's Signature

Date