

Clinic Staff Evaluation of Residents

Please rate the resident in the following competencies, circling descriptive phrases and/or commenting as appropriate. {Leave blank if you cannot assess.}

Patient Care

1	2	3	4	5
Poor procedural skills				Exceptional procedural skills
Doesn't teach patients				Extensive written and verbal education
Does not use preventive strategies				Comprehensive use of prevention

Comments _____

Medical Knowledge

1	2	3	4	5
Frequently unsure of how to proceed				Able to integrate information to form plan
Has difficulty using available data				Effectively and efficiently uses data
Disinterested in continuous learning				Frequently looks for new information

Comments _____

Practice-based Learning and Improvement

1	2	3	4	5
Rejects care management strategies				Actively uses care management strategies
Ineffectively complains about problems				Seeks to partner with others for solutions
No use of information technology (IT)				Frequently & effectively uses IT

Comments _____

Interpersonal and Communication Skills

1	2	3	4	5
Poor listener/communicator				Great listener and communicator
Poor rapport with patients				Excellent rapport with patients
Aloof, negative, dread working with				Friendly, upbeat, look forward to seeing

Comments _____

Professionalism

1	2	3	4	5
Abusive to patients and staff, copes poorly				Always respectful, copes well
Tardy; unprofessional appearance & demeanor				Prompt; professional appearance & demeanor
Disregards cultural, age, gender, disability issues				Sensitive to special issues

Comments _____

Systems-Based Practice

1	2	3	4	5
Not a patient advocate				Advocates for patients in system
Cares only for self				Sees and helps meet needs of others
Insensitive to cost issues				Attentive to cost issues

Other Comments
