

DFMCH ReCHARGED Update: Where are we now?

The ReCHARGED [Task Forces](#), [Steering Group](#) and Executive Team have been working behind the scenes to develop and finalize strategic initiatives for DFMCH. As you may remember, DFMCH convened seven Task Forces based on the most critical issues identified at the [Opportunities Conference](#) and [Vision Conference](#) in 2015. These areas are:

- Performance Development
- Wellness and Resiliency
- Team-Based Care (Scribes or Enhanced Medical Assistant Model)
- Clinical Care (Advanced Practice Practitioner Roles)
- Research
- Residency Education
- Medical Student and Interprofessional Education*

Each Task Force developed a [proposal](#) that described their issue, reviewed best practices and advocated for a particular strategy or strategies for DFMCH. The proposals were presented to a combined meeting of the Steering Group and Executive Team from January to June 2016. The Steering Group and Executive Team evaluated each proposal for its strengths, areas of improvement, and any additional information needed. In most cases, the Task Forces gathered additional information, revised their proposal and resubmitted it to the Steering Group.

On July 13th, the Executive Team met to review all of the DFMCH ReCHARGED task force proposals. The goals for the day were to:

- Evaluate proposals from the Task Forces and make decisions about how to move them forward
- Develop implementation strategies including resources, timing, barriers and risks for each proposal

The Executive Team made decisions about priority areas and where to focus attention during implementation with the intent of honoring the essence of each task force's work, harmonizing them with each other, and considering the resources we have available to successfully accomplish the goals.

Elements from each Task Force will be implemented. A member of the Executive Team was identified as an Executive Sponsor for each Task Force area. As follow-up to the meeting, the Executive Team identified an Implementation Chair for each area. The Executive Sponsor and Implementation Chair will work together as a Dyad, and in most areas will also have an Implementation Team. The Executive Sponsor and Implementation Chair will work together to identify that team. An update will be sent once the scope, goals and timelines are set. Look for updates on the DFMCH [strategic planning website](#).

Task Force	Executive Sponsor	Implementation Chair
Performance Development	Linda Haskins	Mary Fendry
Wellness & Resiliency	Beth Potter, Linda Haskins	Julia Yates
Residency Education	Bill Schwab	Kathy Oriol (expansion—pending grant) Michelle Grosch (curriculum)
Research	Larry Hanrahan	Regina Vidaver
Team-Based Care (Scribes)	Sandy Kamnetz	John Hawkins
Clinical Care (APP Role)	Kirsten Rindfleisch	Sara Redemann

There will continue to be more opportunities to get involved! DFMCH ReCHARGED is meant to be an ongoing process of engagement and continuous improvement. There will be opportunities to get involved through the implementation teams, pilot projects and future conferences.

DFMCH ReCHARGED is a dynamic, living process and it would not be possible without the work of so many people in the department. Special thanks to all who attended any of the conferences, Blue Sky events or participated in the Task Forces, Steering Group, interviews or focus groups. We are excited by the ideas and plans that the Task Forces created and look forward to making them a reality within DFMCH!

DFMCH Executive Team

Val Gilchrist, Larry Hanrahan, Linda Haskins, Sandy Kamnetz, Kirsten Rindfleisch, Bill Schwab
Beth Potter and Robin Lankton (co-facilitators)

*The Medical Student and Interprofessional Education Task Force was put on hold due to complexity of the School of Medicine and Public Health [medical school curriculum transformation](#) that is currently underway. The work of this Task Force is saved and will be revisited in the future.