

\*\*\*DFM Strategic Planning Weekly Update\*\*\* - Get Ready to Vote!  
9/23/14

It is time to vote for the three at-large positions on the DFM strategic planning Steering Group. You will receive a link to an online Qualtrics survey today. The voting will be open from 4pm today until 5pm on Monday, September 29th.

The attached document includes photos and statements from each of the candidates to help you in making your decision. An ideal member is a person who you consider to be a trusted advisor. This is someone who you respect that can see issues from various perspectives. Members should be thoughtful and committed to the future of the department. They should be chosen for their desire to help DFM, not their own self-interest.

The Steering Group will be responsible for:

- Designing the overall planning process
- Ensuring that the leadership is appropriately engaged, informed and inspired by the process
- Providing educational, communication and participatory opportunities for stakeholders
- Coordinating the overall data gathering process along with appropriate analysis, interpretation and summarization
- Managing or delegating the logistics for all events as well as selecting people to facilitate
- Tracking and monitoring the process from its inception to its conclusion, including forming task forces or action planning groups and making them accountable for their efforts
- Assigning stakeholders to various task forces or action planning groups to insure that change efforts are monitored and the implementation phase is successful
- Oversight of task forces engaged in developing and implementing detailed action plans

Three additional members will be chosen by the DFM Administrative Team and Leadership Council. The final two positions will be appointed by the Executive Team. All nine members of the Steering Group will be announced at the State of the Department meeting on October 1st.

You are DFM. Vote for our future!

Robin Lankton and Beth Potter